



June 20, 2018

Jennifer Russo
HI State Federal Credit Union

MEETING HIGHLIGHTS



ROTARY:
MAKING A
DIFFERENCE



HAWAII CLUB 30
DISTRICT 5000
CHARTERED:
JUNE 20, 1939
RI PRESIDENT:
IAN H.S. RISELEY
DISTRICT GOVERNOR:
NALANI FLINN



Chief Susan Ballard of the Honolulu Police Department gave a very interesting talk on the steps she is taking to improve the HPD since she took over as its Chief, including creating better leaders, train people coming up and increase staffing.



Magada Alexander recognized members with Birthdays and Anniversaries for the month of May. Seen here are **PP Joe Gedeon, PP Sally Blanchard, Ikko Tomita, Gene Ward and Rika Sales** with a delicious Birthday Cake supplier by the Alohilani Hotel




**Waikiki Change of Command
Hawaiian Dinner Buffet
Outrigger Canoe Club
June 30, 2018
5:30PM-9:00PM
\$60.00**

Checks payable to: Rotary Club of Waikiki
RSVP by June 20, 2018 to: Glona King
Tel: 737-1991 Email: gloryking@aol.com



PE Steve Morgan welcomed visiting Rotarians and Guests. They are **April Martin, PDG Dave Benson and wife Cindy, Ruriko Randolph, RC of Kiryn, Japan, and former member of our club, PP Tweet Coleman and Pat Colemann** from the RC of Lake Nona, FL.

President Steve Koyama called the meeting to order. **President Steve** told us that this Rotary Month is Fellowship Month.

President Steve said that fellowship is a big reason he is in Rotary and Rotary has many fellowship organizations like hiking and golfing. He then introduced the Head Table: **Paul McGillicuddy**, and our speaker Police Chief Susan Ballard, and **Rika Sales**. **President Steven** thanked **PP/PE Carol Riley** for being Scribe.

Sherrod Dodd shared an inspiration. He started by saying that he has been gone for three weeks visiting six states on the Mainland. One of the states he visited was Nebraska where he is from. When he visited he was asked to give a presentation and to celebrate in the memories of his father and mother. He said that he learned his inspiration in all about love, family and community.

Patti Mitchell led the club in the pledge to the American flag.

PP Sally Blanchard introduced our guests. April Martin was introduced by **Patti Mitchell**. Ellen Park was introduced. Ellen lives in CA and is moving to Hawaii in another month. Ruiko Randolph, Kooran Kim, and Akiko Dwyer, friends of **Delareese** were introduced. **PDG Dave Benson** and his wife Cindy were introduced. Karen Ehrhorn, wife of **Peter Ehrhorn** was introduced. **Nora Chen** introduced two guests from Taiwan. **President Steve** introduced Eddie Kise from Japan. **PP Tweet Coleman**, her husband and her son Jason were introduced. Todd Williams was introduced. **PP Tony Gedeon** introduced his wife Sylvia, his girlfriend of 40 years! **Past DGs** were introduced as were **Past Presidents**.

PDG Phil Sammer invited special visitors to join him at the front of the room. He asked Club Members to join him in our Welcome Song. **President Elect Steven Morgan** welcomed all special guests. **PP Tweet Coleman** said that she was wearing a Rotary shirt designed by **PP Sally Blanchard!**

Charod Dodd shared the Happy Bucket. **President Elect Stephen Morgan** shared that he had started a new fellowship in Rotary: Surfers United. He welcomed everyone to join. **PP Joe Gedeon** said he had been gone for three weeks and was now an Uncle for the fifth time! He said he was happy his mom, Sylvia, was at the meeting. **PDG Phil Sammer** said he would be gone for several weeks because he is going to the International Rotary Convention in Toronto next week. He welcomed the Colemans to the meeting. **Delorese Manson** donated dollars in honor of her three friends. She reminded us the **PP Tweet Coleman** was the first woman 747 pilot and has a scholarship program now for future pilots. **Kathryn Henski** introduced her daughter Robin. **Patti Mitchell** welcome our Chief of Police to the meeting and thanked her for the positive change in the police department. **PP Dave Livingston** just returned from a National Navy League conference where he was elected our new area president. He gave \$100 to the Foundation in honor of the Police Chief. **Gene Ward** said that he has just returned from Kauai and it is coming back in great style. **PP Janet Scheffer** has been gone for three weeks and she brings a

“hello” to the Police Chief. **PP Chad Adams** gave a “Happy Birthday” and thank you to **Rika Sales**.

Magda Alexander shared birthdays and anniversaries:

Announcements:

1. **Sylvia Makk** shared that we had two pieces of art left from the Food Fest. We received \$1500 for one of the them and **PDG Roy King** bought the other for \$1,000.
2. **PDG Roy King** shared that we needed to vote for the next International President of Rotary International. We voted, and will cast our three votes for **PP Paul Netsel**.
3. **Kathryn Henski** said that this is election season and volunteers are needed for the process. The city is paying \$85 for a day of help.

Paul McGillicuddy introduced our speaker Police Chief Susan Ballard. Susan has been with the police department, in many positions, since 1985. She began her role of chief in 2017. **Paul** told us that the motto of the department is to “serve and protect with aloha.”

Susan began her speech by thanking us for the invitation and by telling us she has made previous speeches for Rotary clubs and she is going to do this one a little different. She is going to explain how the department got as bad as it got and what they are doing to change that. Police Chief Ballard told us that over the years we have been in the perfect storm. Now she has a team in place to move ahead.

The first thing she found was that the department had no vision for the future. People would not take risks. There was no accountability. People were not motivated. There was a lack of communication. Opinions did not matter. Two people made all of the decisions. There was a lack of adaptability. The climate was intimidating and demeaning. There was no questioning of authority.

Poor leaders are stubborn. For them, it is “my way or the highway.” They wasn’t to be visible figure heads who get glory by the work of others. They lack integrity.

Her first goal was to create better leaders. She now knows that she has people in place who can move ahead in the right direction if she is gone. They need to train people coming up. Staffing is at 65%. On all other Islands, it is at 100%. They have not changed in 15 – 20 years. Kakaako has 100,000 new people and new police officers.

In addition, the department is changing their promotion policy. They are now looking at past history. This was never done before. They have established criteria for promotions. When applicants do not meet requirements, they are told why.

Physical work environments have been bad. Their building was built on a natural spring, so there is lots of flooding! Mold is

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everywhere. No one seemed to care for a long time. That is changing. Work conditions are getting better.

The Chief believes that accountability stops with her. Communication is important. Ideas must be shared and risks must be taken. Project Hope for the homeless was suggested by an officer. It has been successful and is being awarded a national recognition in Orlando. The officer who started this project took a risk and did the right think for the right reason in the right way. There is an Army saying: "mission, men, and me."

Questions:

1. The Explorer program still exists and is being worked on currently. We need to train people through Juvenile Services.
2. We should not feed the homeless, because it will be easy for them to continue to take freed food. We should provide shelters and services. We need tough love. Wethouses are the first step for permanent housing. This allows drugs and alcohol...with services to get participants clean. They the participants move to dryhouses where there are no drugs or alcohol.
3. There is limited police brutality here as compared to the Mainland because of training and the aloha spirit. JPO programs are still in the schools. Offices who make mistakes are disciplined after the mistakes happen.
4. The Police Commission has changed. All but one are new members. There are now meaningful conversations. The Commission cares. They take tours. They ask questions. They offer recommendations.
5. Community policing will now have officers get out of the cars and walk through neighborhoods (Kakaako).
6. Reserve officers are giving 20 hours of month service for free. The Chief will be asking for 300 more positions who will be part of the foot patrol where they will talk with each other and residents.
7. Drug Free Hawaii is a good idea. Legalization of marijuana will cause problems with property values, accidents, and second-hand smoke.
8. When tickets are written, the department does not get the money. It goes straight to the state coffers.
9. When considering private vs. department cars, private cars are cheaper.
10. One comment about how marijuana should be legalized as was same-sex marriage. The government should not tell us how to run our lives.

Roby Ostrem picked the winning ticket in the Investment Portfolio and he was a winner! He chose to five his winnings to the Rotary Foundation! The Four Way Test was led by **Jim Hogarty**. **Rika Sales** was thanked for being the Greeter for today's meeting.

Respectfully submitted,

PP/PE Carol Riley



Rotary.org has been nominated for a **Webby Award** from the International Academy of Digital Arts and Sciences, which called Rotary.org "one of the five best sites in the world in its category."

Nominated in the association category, Rotary.org is competing with four others for the 22nd annual awards.



"Nominees like Rotary are setting the standard for innovation and creativity on the Internet," said Claire Graves, executive director of The Webby Awards. "It is an incredible achievement to be selected among the best."

The Webby Awards are the leading international honor for excellence on the internet. Rotary.org is competing for both a Webby Award, whose winners are selected by the academy, and the Webby People's Voice Award, whose winners are chosen by public vote.

The academy judged websites on several criteria: content, structure and navigation, visual design, functionality, interactivity, innovation, and overall experience.

Help us win the People's Voice Award. You can **vote** until 19 April. The winners of each category will be announced on 24 April in New York City.

The four other nominees for best association site are:

Paso Robles Wine Country Alliance

11th Macau Design Biennial

Trade Works for Us

Center for Court Innovation

Visit the **webbyawards.com** for a full list of categories and nominations.

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TODAY'S SPEAKER . JENNIFER RUSSO



Jennifer Russo is the Financial Educator for Hawaii State Federal Credit Union. Her duties are to develop, market and deliver financial resources to members and employees under the credit union's financial literacy initiative through in-person seminars, online resources, counseling/advising and community partnerships.

Provide free financial education seminars for members and the community (students and adults). Some seminar topics include financial fundamentals, protecting yourself from identity theft, estate planning, retirement, and much more.

Create content calendar and program calendar featuring internal and external marketing channels. Write content for articles, blogs, web and other marketing literature.

Foster community partnerships and develop strategies to address the unique needs of Hawaii's diverse population. Provide financial opportunities for teachers and students through grant and scholarship programs.

Work collaboratively with marketing department and staff on integrated strategies, organization-wide campaigns, and other strategic communications opportunities.

Rotary



**Club of
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